## MYRIAD GENETICS, INC. DIRECTOR AND EXECUTIVE OFFICER STOCK OWNERSHIP GUIDELINES

The Board of Directors (the "<u>Board</u>") believes that the Company's directors and executive officers (as defined by Rule 3b-7 of the Securities and Exchange Act of 1934, as amended) should own Company common stock ("<u>Common Stock</u>") to further align their interests and actions with the Company's stockholders. Therefore, the Board has adopted these Director and Executive Officer Stock Ownership Guidelines.

- <u>Stock Ownership Guidelines</u>. Each director and executive officer is required to own shares of Common Stock with the following value:
  - Directors: five (5) times the amount of the annual cash retainer paid by the Company to the director
  - Chief Executive Officer: six (6) times annual base salary
  - Chief Operating Officer; Chief Commercial Officer; Chief Financial Officer: three (3) times annual base salary
  - Other Executive Officers: two (2) times annual base salary
- <u>Form of Ownership</u>. Common Stock owned by the director or executive officer, directly or indirectly, including restricted stock units subject to only time-based vesting requirements, restricted stock, stock held by the director or executive officer's spouse or minor children, and stock held beneficially in a trust, will be counted for purposes of determining compliance with these guidelines.
- <u>Phase-In Period</u>. Each new director and executive officer following the date of the initial adoption of these guidelines will have a period of five years from the date of his or her election or appointment to reach full compliance with these guidelines. Each current director and executive officer will have a period of five years from the date of the initial adoption of these guidelines to reach full compliance.
- Holding Requirements. Until a director or executive officer meets his or her required ownership threshold within the five-year phase-in period, he or she shall be required to hold fifty percent (50%) of any shares of common stock acquired upon the vesting of restricted stock units and the exercise of stock options which have been awarded by the Company (excluding from this calculation shares sold to fund tax liabilities associated with the receipt or vesting of equity-based awards). If a director or executive officer fails to meet his or her required ownership threshold at any time following the five-year phase-in period, he or she will be prohibited from selling any shares of common stock until the minimum ownership level is met and maintained (excluding from this calculation shares sold to fund tax liabilities associated with the receipt or vesting of equity-based awards).
- <u>Evaluation Date</u>. Compliance with these guidelines will be evaluated annually in the first calendar quarter of each calendar year by the Compensation and Human Capital Committee based on common stock ownership as of the last day of the previous calendar year (the last day of such year, the "<u>Evaluation Date</u>"). For clarity, the Evaluation Date to determine common stock ownership at the end of each director's and executive officer's five-year phase-in period shall be measured as of the last day of the calendar year in which such phase-in period ends.
- <u>Calculation Method</u>. For purposes of determining compliance with these guidelines, shares

of common stock and other forms of ownership will be valued at the common stock closing price as of the Evaluation Date . The amount of annual cash retainer for a director, or base salary for an officer, will be the annual cash retainer or base salary payable to the director or officer at the time of the Evaluation Date.

The Compensation and Human Capital Committee shall be permitted to waive non-compliance with these guidelines in the exercise of its reasonable discretion.

Version: February 2025