



Policy on Annual Shareholder Meeting Attendance by Directors

The Board encourages interaction with Company security holders, and recognizes that annual shareholder meetings of the Company provide a venue whereby security holders can access and interact with members of the Board. Accordingly, all members of the Board are encouraged to attend annual shareholder meetings of the Company. The Company will report director attendance at annual shareholder meetings in the proxy statements for its annual meetings. This policy may be modified by the Board at any time.

Version: 9.1.2004